

## **Quality and Environmental Policy**

of BOLIX S.A.

BOLIX S.A. is a leading producer of building chemistry, which supplies building materials and solutions of state-of-the art quality to the European markets. We pride ourselves in providing our customers with only the best, since the satisfaction of our customers has always been our priority.

BOLIX S.A. is aware of the environmental impact, therefore we are committed to raise environmental awareness among our employees. We seek to maintain high quality of our products to ensure that adverse effects on the environment are minimised in a planned and continuous manner, compliant with the principles of Cleaner Production.

Our company undertakes:

- to comply with and meet the expectations, requirements and needs of customers as well as to conform with legal and other requirements, including the conformity assessment to demonstrate the fulfilment of the requirements concerning product quality, environmental protection and occupational safety,
- to provide and ensure a rational and environmentally friendly management, to reduce the environmental impact of the company's business activities and marketed products,
- to supply safe and reliable products to our Customers,
- to prevent pollution through the use of technical, technological and organizational solutions to reduce the environmental burden of processes at the source in accordance with the strategy of cleaner production,
- to improve the environmental performance and prevent extraordinary environmental hazards and the use of harmful substances,
- to take measures aimed at efficient, economical management of utilities, reduction of CO2 emissions and extension of the life cycle of the offered products,
- to regularly evaluate and select suppliers that guarantee the supply of top quality materials and services, safe for the environment, and that meet health and safety requirements,
- to ensure qualified personnel by providing to our employees regular environmental trainings as well as in the scope of quality, and OHS,
- to implement new technologies and techniques with the aim to improve the quality of our products taking into consideration economic, health, safety and environmental considerations as well as the strategy of cleaner production,
- to improve processes taking place in the company,

BOLIX Management ensure that the Quality and Environmental Policy is communicated, understood, implemented and maintained throughout the organisation, at all levels and is made publicly available to all interested parties. Moreover, the Management of the company undertakes to continuously improve the effectiveness and efficiency of the Quality and Environmental Management System. Each employee in our company declares to perform their duties in conformity with the provisions of this Policy.

We carry out the aforementioned activities in a planned and structured manner, based on the Integrated Quality and Environmental Management System that is compliant with the standards EN ISO 9001:2015 an EN ISO 4001:2015.

President of the Board

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